OFFICE OF THE DEPUTY MAYOR FOR EDUCATION

DC Workforce Pell Eligible Occupations List

Workforce Pell-eligible programs authorized to operate in the District must provide an education aligned with occupations that meet the standards of high-skill, high-wage, and in-demand as defined in the DC Workforce Pell Policy. The following chart lists high-wage, high-skill, and in-demand occupations in the District as of July 1, 2026. These are the priority occupations for Workforce Pell-eligible programs.

Data from Lightcast, the Workforce Investment Council, and the Office of the State Superintendent of Education were used to construct this list.

The qualifying occupations list will be reviewed and refreshed on a biannual basis. Updates will be published on the Workforce Investment Council website and communicated to participating institutions via email.

SOC	Focus Sector	Occupation Description	Avg. Annual Openings	Avg. Hourly Earnings	Median Hourly Earnings	Associated CIP Code(s)
41-3091	Business Administration	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	4,368	$46.16	$36.65	52.1804, 13.131, 52.0212, 52.1803
43-3031	Business Administration	Bookkeeping, Accounting, and Auditing Clerks	4,021	$30.64	$27.40	52.0302, 30.1601, 52.0301, 52.0304, 52.0305, 52.0399

53-3032	Transportation	Heavy and Tractor-Trailer Truck Drivers	5,177	$30.80	$26.63	49.0205, 47.0613
49-9071	Construction	Maintenance and Repair Workers, General	3,404	$27.89	$25.92	46.0401, 47.0199, 47.0201, 47.0302, 47.0303, 47.0399
13-1071	Business Administration	Human Resources Specialists	2,989	$50.40	$46.10	52.1001, 52.1005, 52.1099
13-1041	Business Administration	Compliance Officers	1,696	$49.33	$47.49	22.0216
47-2111	Construction	Electricians	2,734	$38.23	$34.83	46.0302, 47.0199, 47.0101
15-1232	IT	Computer User Support Specialists	1,793	$40.27	$35.78	11.1006, 11.0101, 11.0199, 11.9999
47-2152	Construction	Plumbers, Pipefitters, and Steamfitters	1,430	$34.87	$30.32	46.0503, 46.0502, 46.0599
49-9021	Construction	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,214	$35.00	$32.99	47.0201, 15.0501
15-1231	IT	Computer Network Support Specialists	563	$49.74	$43.89	11.0901, 11.0999, 11.9999

11-9141	Business Administration	Property, Real Estate, and Community Association Managers	8,410	$49.41	$30.96	52.0201, 52.0299, 52.0407, 52.0408, 52.0499, 46.0401
43-1011	Business Administration	First-Line Supervisors of Office and Administrative Support Workers	2,899	$38.38	$35.54	52.0204, 52.0205, 52.0408
29-1141	Healthcare	Registered Nurses	3,599	$48.50	$46.43	51.3801
47-2073	Construction	Operating Engineers and Other Construction Equipment Operators	750	$32.21	$29.21	14.3301, 14.0101
27-4011	IT	Audio and Video Technicians	330	$34.89	$29.32	10.0299, 15.0307,
49-2022	Construction	Telecommunications Equipment Installers and Repairers, Except Line Installers	572	$35.85	$33.42	15.0305, 47.0103

49-9052	Construction	Telecommunications Line Installers and Repairers	586	$40.96	$41.93	46.0303
29-2061	Healthcare	Licensed Practical and Licensed Vocational Nurses	969	$34.58	$34.31	51.3901
53-1047	Transportation	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	1,152	$33.64	$31.16	49.9999
15-1244	IT	Network and Computer Systems Administrators	746	$60.77	$58.25	11.0901, 11.0999, 11.1001, 11.1002
29-2034	Healthcare	Radiologic Technologists and Technicians	304	$44.79	$42.77	41.0204
47-1011	Construction	First-Line Supervisors of Construction Trades and Extraction Workers	1,965	$41.45	$38.49	46.0412, 46.9999, 52.2001, 52.2002, 52.2099

15-1253	IT	Software Quality Assurance Analysts and Testers	694	$63.08	$62.10	15.1204, 14.0903, 11.0899
15-1254	IT	Web Developers	525	$57.13	$56.26	11.1004, 11.0801
11-9021	Construction	Construction Managers	2,058	$51.55	$42.58	46.0412, 46.0499, 46.9999, 52.2001, 52.2002, 52.2099
49-1011	Construction	First-Line Supervisors of Mechanics, Installers, and Repairers	1,158	$44.33	$42.49	46.0412, 46.9999, 52.2001, 52.2002, 52.2099
11-9111	Healthcare	Medical and Health Services Managers	1,450	$73.07	$65.07	51.0705, 51.0711, 51.0799
11-3071	Transportation	Transportation, Storage, and Distribution Managers	411	$62.78	$58.85	49.9999, 52.0203
15-1212	IT	Information Security Analysts	1,344	$72.19	$68.41	11.1003, 11.0101
15-1242	IT	Database Administrators	410	$59.24	$59.09	11.0101, 11.0802